YWCA Central Alabama is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Our vision
The YWCA Central Alabama’s vision is to create a more caring community. The YW plays a leadership and collaborative role as it works to achieve positive change in the lives of individuals and in the community.

“As my family planted for me, so do I plant for my children.”
—The Talmud

The YWCA Family Tree – Strong Foundation, Fearless Future

On March 24, 2013, as the YWCA Central Alabama celebrates its 110th birthday, we can’t pass up the opportunity to reflect on the impact that this organization has had in the greater Birmingham community for more than a century. We invite you to journey with us as we take a nostalgic look at our YWCA “family tree” and join with us in celebrating our theme for the occasion – “Strong Foundation, Fearless Future.”

Our roots go back to Maybelle Sloss and her Sunday School class in 1903 when each member committed to raise $100 annually to support the YWCA as it fulfilled its mission to give “hundreds of noble working girls influences which will keep them sweet and womanly in adverse circumstances.” Our roots also go back to 1912 when the 8th Avenue Branch was established with over 800 members to provide recreational and vocational programs to the black women and girls in our community.

Over the years the YWCA family tree grew straight and tall because of the long term commitments of individuals, families and organizations in our community that supported its mission and invested in its programs. Courageous individuals, on our Board and in the community, helped this organization weather turbulent racial times in the 1960s and 1970s and pressure in the 1970s to move the facility out of downtown Birmingham to the suburbs. Thanks to strong leadership and commitment by both black and white women, by the end of the 1970s we had a stronger organization that chose to remain in downtown Birmingham and serve all of our citizens.

Today our tree continues to grow straight and tall due to the commitment of our Board and Junior Board members, our dedicated staff, our hundreds of energetic volunteers and the many organizations that support us every single day.

The branches of our family tree are represented by our programs, which are many and varied. Housing was the very first “branch” on our YW family tree and 110 years later is it still one of our strongest branches. In the 1980s we grew new branches on our tree – a child care program for low income families (1984), a shelter for women and children who were victims of domestic violence (1986), transitional housing for families who were leaving emergency housing and moving toward self-sufficiency (1987) and a child care program for homeless children living in area shelters (1989). In the 1990s, we added more housing units and established counseling, legal and support services for all of our clients. The new century gave us the opportunity to add social justice programs as another branch to our family tree.

A tree with deep roots, a strong trunk and healthy branches is not complete without producing lush foliage, beautiful blossoms or fabulous fruit. At the YWCA our foliage, our blossoms, our fruit are the lives we touch and the women, children and families whom we serve. The “Program Statistics” page in this annual report will tell you how much we did and how many we served. What it cannot tell you is how lives were changed because we were there.

We thank you for providing that “strong foundation” that brought us to this day and time and we thank you for your commitment to walk with us into our “fearless future.”

Kathryn D. Harbert
YWCA Board of Directors President

Suzanne Durham
Chief Executive Officer
2012 Board of Directors

Kathryn D. Harbert President
Carla S. Roberson Vice President Development
Brenda Hackney Vice President Finance
Lajuana T. Bradford Vice President Planning
Margaret Brooke Vice President Programs
Andrea G. McCaskey Treasurer
Dr. Kathryn J. Hoar Corresponding Secretary
Dalton Blankenship Recording Secretary

Henrietta S. Emack, Ex-Officio
Suzanne Durham, CEO

*Executive Committee

2011-12 Junior Board of Directors

Jamika Kirk President
Holly H. Stiles President Elect
Latonia Harris Secretary/Treasurer
Katharyn Lowry Flower Sale Chair


ywca senior staff

Suzanne Durham, Chief Executive Officer
Megann Cain, Director of Donor Relations and Communications
Jennifer Caraway, J.D., Director of Domestic Violence Services
Annie Caudle, Director of Building Services
Jennifer Clarke, Chief Housing Officer
Marie Freeman, Chief Financial Officer
Delyne Hicks, Senior Director of Child Care Services
Carolyn Howell, Chief Operating Officer
Joan Witherspoon-Norris, Director of Social Justice
2012 program statistics

**domestic violence services**
- 64 victims of domestic violence reached in collaboration with Department of Human Resources through SAIL (Special Assessment Intervention Liaison)
- 13,909 nights of shelter provided for 241 adults & 242 children
- 2,421 people provided with assistance through the YWCA Crisis Line
- 4,828 victims of domestic abuse provided with legal advocacy services
- 158 victims of domestic violence provided with legal assistance through the YWCA Family Law Center
- 695 women & 109 children provided with victim support group services
- 1,519 students in 15 schools reached through Healthy Relationships Program

**child care**
- 4,682 days of care provided to 48 children in KIDS Korner child care center for children of homeless families
- 5,918 days of after-school & summer learning provided to 91 children through the After-School Enrichment Program for children of homeless families
- 9,933 days of care provided to 77 children in Calico Corner child care center

**santa’s workshop**
- 224 children & 100 parents provided with holiday gifts, clothing and cheer through Santa’s Workshop

**my sister’s closet**
- 307 prom dresses provided through the Prom Dress Giveaway
- 6,198 clothing items provided to 1,064 people through My Sister’s Closet

**Income Sources**
- Federal, state, and local government programs: 25%
- Program service fees: 15%
- Grants: 36%
- Special events: 14%
- Other: 9%
Department Expenses

<table>
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<tr>
<th>Category</th>
<th>Hours %</th>
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<tr>
<td>Management and General</td>
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<td>Development</td>
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<tr>
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<tr>
<td>Child care - low income</td>
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<tr>
<td>Residency</td>
<td>19</td>
</tr>
<tr>
<td>Domestic violence services</td>
<td>20</td>
</tr>
</tbody>
</table>

**Housing**

4,200 hours of instruction, training & activities provided to 105 adults & children with assistance of 90 volunteers at the YWoodlawn Family Resource Center

18,421 nights of transitional housing for 54 adults & 52 children in 30 apartments Downtown & YWoodlawn

88,042 total nights of safe, decent & affordable housing provided to 339 individuals

1,960 nights of permanent housing property management for 7 low income families in Woodlawn on behalf of the Woodlawn Foundation

53,646 nights of permanent rental housing provided for 129 adults & 65 children in 92 apartments in Downtown & Woodlawn

4,392 nights of special needs permanent housing for 11 adults & 1 child in Jefferson & St. Clair Counties

1,464 nights of permanent housing for physically disabled individuals in 4 apartments in Avondale

11,320 meals provided during 7,234 nights of emergency housing for 135 individuals & 38 families through Interfaith Hospitality House

1,830 nights of permanent housing in a lease-to-own house for 2 adults & 3 children in Woodlawn

6,329 nights of permanent housing for 20 elderly residents in 18 apartments in Avondale and Rosedale

**Social Justice**

42,066 hours of service to the YWCA, our partners and the community by 24 full time AmeriCorps members

66 high school students & 29 volunteers participated in Anytown Alabama, a seven day residential social justice leadership program through a collaboration with NCCJ

75 people learned about Predatory Lending in Alabama

11 school groups received training through Heritage Panel with a total of 272 students & 35 educators

281 runners participated in the Race Against Racism 5K in conjunction with the Ruben Studdard Celebration Weekend

39 people provided with free tax preparation through a collaboration with the United Way

66 people attended Stand Against Racism to discuss Alabama’s Immigration Law
All gifts, great or small are appreciated. Listed below are monetary gifts received in 2012. If we have inadvertently left your name out, please accept our apologies and notify Megann Cain at 322-9922 or mcain@ywcahbham.org.

2012 Operational Grants
Federal Emergency Management Agency
U.S. Department of Housing & Urban Development
US Department of Justice - Legal Assistance to Victims
US Department of Justice - Safe Havens: Supervised Visitation and Exchange
U.S. Department of Housing & Urban Development
U.S. Department of Justice
Alabama Department of Economic & Community Affairs Victims of Crime Act
Alabama Department of Economic & Community Affairs Violence Against Women Act
Alabama Department of Economic & Community Affairs
State of Alabama General Fund
ServeAlabama-Corporation for National and Community Service
Alabama Department of Human Resources
Jefferson County Committee for Economic Opportunity Head Start

Alabama Office of School Readiness Pre-K Grant
Office of Prosecutorial Services
Special Assessment Intervention Liaison/Alabama Department of Human Resources
United States Department of Agriculture
Housing Prevention & Rapid Rehousing Program/Alabama Coalition Against Domestic Violence
Jefferson County Housing Prevention & Rapid Rehousing Program
Birmingham Board of Education
City of Birmingham Community Development Block Grant
City of Birmingham Emergency Shelter Grant
Alabama Department of Economic & Community Affairs
City of Birmingham

Jefferson County Board of Education - Emergency Shelter Grant
Jefferson County Emergency Shelter Grant
Allstate Foundation
Berk Foundation
Birmingham Bar Foundation
Joseph S. Bruno Charitable Foundation
Crippled Children’s Foundation
Estate S. Campbell Charitable Foundation
The Mike and Gillian Goodrich Foundation
Alabama Law Foundation
Junior League of Birmingham
Protective Life Foundation
Henry G. Sims and Henry U. Sims Memorial Fund
Mary Kay Foundation

After-School Enrichment Program
Belk Foundation
Birmingham Board of Education
Crippled Children’s Foundation
John Everett Denton
Joseph S. Bruno Charitable Foundation
Mary Jane Meadows
Melinda Underwood
United Way
VP Funds
Woodlawn Foundation Inc

Annual Friends Campaign
Anonymous
Bank of America
Bottega Inc
Craft O’Neal Family Foundation
House of Eclata
Merck Partnership for Giving
Mike & Gillian Goodrich Foundation
Ronnie and Donald Hess Foundation
Stephens Foundation
Stewart Fund
Temple Emanu-el
The Fontenot Firm LLC
Virginia and Crawford Johnson Fund
Jill J. Abbott
Susie Abbott
Laura M. Abernethy
McCaulley Adams
Wendy Adams
Mamie Alexander
Susan Ermark-Alison
Evelyn Allen
James Allen
Gail C. Andrews
Jennifer Andrews
Jane Arendall
John Armstrong
Freddi Aronov
Suzanne Ashe

Lynn Bailey Ault
Suzanne Bair
Stephanie Banks
Nina Barnes
Pamela Baugh
Judy Beatty
Alison Berman
Martha Warren Bidez
Tracey Bieden
Katherine Bishop
Barbara L. Blair
Sheila Blair
Kali H. Blanton
Mary M. Bleodsle
Antonietta Bone
Kimberly Boone
Georgia Ann Boutwell
Evelyn Bradley
Lynn Briggs
Pat Brown
Lee Ann Bruno
Barbara Brunson
Derry Brice Bunting
Anne Burnette
Robin L. Burrell
Sharon Burrow
Lisa Burton
Nancy Burton
Catherine Burch
Leovia Bushelon
Arto Cade
Fran Cade
Arthur Ree Campbell
Jim Cauthen
Barbara Chapman
Natalie Clements
Jan M. Clevenger
James Presley Cole
Pat Collat
Susan C. Colvin
Claudia Cook
Betty Copeland
Amber Cope
Anne Couch
Helen Crabtree
Peggy Cron
Nano Cron
Nancy L. Crompton
Emily M. Curran
Heidi Daniels
Paige Daniel
Vicki S. Daniels
Caroline R. Darby
Melissa Darden
Oscar Dauphin
Miriam R. Davies
Alpha Davis
Dana B. Davis
Mitzi Davis
April Autrey Deal
Martha R. DeBays
Judy Deegan
Gloria Dennard
Sue Dixon
Augusta Dowd
Russell Drake
Patsy D. Dreher
Mary Sue Durham
Suzanne Durham
Julia M. Goyer
Shaun D. Gray
Eleanor Griffin
Barbara Gayton
Brenda M. Hackney
Kaci Hamilton
Leigh Hancock
Judith H. Hand
William Harlin
Lila Hardin
Sandra J. Harris
Cathy R. Harvey

Joyce Kessler
Sheryl Kinerling
Patricia Kirk-McElpine
Ricki Kline
Robin Kolber
Sheri Kreil
Irene K
Kathy Kyer
Cynthia Lamar-Hart
Ann B. Lambert
Rose Langford
Marion S. Langford

Kathy Mouron
Kathy Myatt
Cheryl Nelson
Kristin J. Nielsen
Nancy Noble
Megg McGriff North
Susan Nuckolls
Annetta W. Nunn
Ruth B. Ozment
Lynne Wells Palnor
E. W. Parish
Jenifer Parker
Valerie Pasche
Lenora W. Pate
Anil Patel
Bipin Patel
Virginia Patterson
Renee Peacock
Alice Petro
Laura Petro
Karen Prasick
Mary Kay Pickering
Diana Plesser
Claire H. Pickett
Marian Radwin
Minnie Rast
Judy Rotenstreich
Amy Saag
Nancy M. Sales
Deb Sanders
Beth Schaefer
Lynn Shehs
Frances B. Shepherd
Teresa Shuffelburger
Tanya Shunnara
Margaret S. Shuttlesworth
Pam Siddall
Lynne Simmons
Jackie Simms

Kathy Smith
Kathy Sloane
Ellie Sklenaar
Liz Slive
Bentley Smith Sloan
Robin Smith
Erin Snyder
Robin Sparks
Dolly Staff
Linda J. Stone
Debbie Strauss
Jera G. Stibring
Mary Lee W. Sullivan
Marsha Sutton
Kathryn Lee Taylor
Eugenia H. Taylor
Lora Terry
Patsy Thomas
Valerie Thomas
Lucille Thompson
Denye P. Thornley-Brown
Ashley Tierney
Sam Tod
Stacey Torch
A. D. Tynes
Marcia Unger
Connie W. Urist
Julianne Venable
Linda Verin
Barbara Via
Steve Vissariich
Cameron M. Vowell
Marion F. Walker
Alice Walther
Caroline Ward
Joanna Warren
Anne Warren
Susan J. Watsoner
Sally Broatch Wauhau

Loreta Sims
Alice J. Skinner
Ellie Sklenaar
Liz Slive
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