About AmeriCorps

- **About AmeriCorps**
  - AmeriCorps is akin to Peace Corps, but for persons desiring to serve nationally. Thousands of Americans, both young and old, are making a difference in the community through service in exchange for assistance financing their higher education or repaying student loans. AmeriCorps is an opportunity to make a big difference in your life and in the lives of those around you.

- **AmeriCorps State and National**
  - The largest of AmeriCorps programs, AmeriCorps State and National provides funds to local and national organizations and agencies committed to using national service to address critical community needs. *Building Communities, Bettering Lives* is an AmeriCorps State program funded through the Governor's Office of Volunteer Services.

- **Corporation for National and Community Service**
  - AmeriCorps is a program of the [Corporation for National and Community Service](https://www.national-service.gov), an independent federal agency whose mission is to improve lives, strengthen communities, and foster civic engagement through service and volunteering.
About BCBL AmeriCorps Program

The YWCA’s Building Communities, Bettering Lives AmeriCorps program is designed to harness the interests and talents of Americans with a passion for service, who will improve the programs and capacities of the YWCA and partnering nonprofit agencies. This is done in central Alabama through service in volunteer management, social justice, education, homelessness prevention, youth empowerment, community development, and more.

- Building Communities, Bettering Lives
  - 12th year as an AmeriCorps program
  - Part of the Alabama State AmeriCorps program

- 32 positions in 2020/2021

- All positions are full time, Monday through Friday (minimum 38+ hours/week)

- One-year commitment from September 2020 to August 2021
  - Full year members MUST complete (1720+ hours)
  - In some cases, AmeriCorps members can complete the program prior to August 13
About the YWCA

• YWCA USA Mission
  – YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

• YWCA Central Alabama Vision
  – YWCA Central Alabama’s vision is to create a more caring community. The YW plays a leadership and collaborative role as it works to achieve positive changes in the lives of individuals and in the community.

• YWCA was founded in 1903. Programs and services focus on:
  – Domestic Violence Services
  – Affordable Housing
  – Child/Youth Development

• YWCA Main Office
  309 23rd Street North
  Birmingham, AL 35203
Applicant Qualifications

- College degree preferred; some college required
- Able to pass a comprehensive criminal history check
- Good interpersonal skills, dedication and confidentiality
- Reliable transportation to and from service and all service-related activities
- Proficiency with Microsoft, Google and other technology for reporting purposes
- Veterans and persons with disabilities encouraged to apply.
  - Reasonable accommodations available.
- **Note:** Potential members will be asked to spend **five-15 hours** shadowing at their prospective service locations before an official AmeriCorps offer is made.
- For detailed position descriptions and list of qualifications for a specific position email americorps@ywcabham.org
AmeriCorps Program Benefits

• **Material Benefits**
  – Living Allowance: $1200 per month (pre-taxes)
  – Educational Award: Upon completion of the program
  – Health Insurance for full-time members
  – Child Care Allowance for qualified members
  – Student loan forbearance and interest accrual

• **Other Benefits**
  – The opportunity to serve in a professional environment for a premier nonprofit in Birmingham
  – Relevant training and skills development
  – Networking with community organizations and leaders
AmeriCorps Member Positions

• **ACE - AlaQuest Collaborative for Education (3)**
  - Nonprofit dedicated to increasing access to social and emotional learning in schools and increasing student proficiency in life skills such as non-violent communication, goal setting, conflict resolution, and teamwork.
  - Recruit middle and high school students and educators to participate with ACE and facilitate Life Skills Education program

• **After-School Enrichment Program (2)**
  - YWCA’s After-School program for children experiencing homelessness in K-8th grade
  - Transport from school, supervise tutoring, plan enrichment outings, coordinate volunteers, engage in fun

• **Birmingham Education Foundation (2)**
  - Agency dedicated to increasing the number of Birmingham City School students on the path to success in life
  - Developing and implementing programs, building student, educator and community relationships, and planning events

• **BuildUP (5)**
  - Build Up is the nation’s first workforce development model that provides low-income youth career-ready skills through paid apprenticeships and early-postsecondary academic coursework.
  - Support student learning and academic goals through creative teachings tools

• **CAMP - College Admissions Made Possible (3)**
  - Agency empowering underserved students with college preparations
  - Assist with outreach and program facilitation, volunteers and initiative implementation
AmeriCorps Member Positions

• **Court Advocate/PFA Intake**
  - Assists victims of domestic violence in need of legal advocacy
  - Provide support and assistance for victims of domestic violence seeking relief through the justice system and other community resources, support in obtaining PFA orders

• **David Mathews Center for Civic Life**
  - Nonprofit building habits and capacity for more effective civic engagement by strengthening community and collaboration.
  - Develop curriculum, engage and train educators, provide outreach, awareness and resources, and promote civic engagement.

• **YWCA Family Resource Center (2)**
  - YWCA’s Woodlawn community center providing outreach
  - Coordinate educational and extra-curricular activities for children and adults (adult literacy, CREW, homework clinics, and others) OR
  - Coordinate health-related programs that empower families in the community to live healthier lives (healthy cooking lessons, and other initiatives)

• **Firehouse Shelter**
  - Shelter offering food, housing, clothing and support for men experiencing homelessness in Birmingham
  - Recruit, train and support volunteers and community outreach, spread awareness of services and resources
AmeriCorps Member Positions

• YWCA Family Violence Center Shelter
  – YWCA’s confidential domestic violence shelter in Jefferson County
  – Assist with domestic violence Crisis Line and serving clients and children seeking emergency shelter in a confidential location

• Girls, Inc. (2)
  – Nonprofit agency that provides services for young women and girls to inspire them to be strong, smart, and bold through afterschool, summer camp, and outreach programs
  – Recruit, screen, educate, manage, and train agency volunteers OR
  – Assist in implementation of programs and events for teen girls

• Interfaith Hospitality House Shelter
  – YWCA’s emergency shelter for families experiencing homelessness in Woodlawn area
  – Provide support and referrals to applicants and families, as well as coordination of volunteers and community resources

• Junior Achievement
  – Nonprofit that educates students about workforce readiness, entrepreneurship, and financial literacy
  – Recruit and train volunteers to teach program curriculum at local schools related to financial management, getting and keeping a job, and basic economics, and maintain positive educator relationships
AmeriCorps Member Positions

• One Roof (4)
  – HUD-designated nonprofit aimed at preventing and ending homelessness
  – Assist in facilitation of programs and outreach to improve client care, recruit/manage volunteers, and collect data OR
  – Assist clients with the application process for SSI/SSDI through Social Security Outreach, Assistance and Recovery (SOAR)

• Our Place Shelter
  – YWCA nondisclosed domestic violence shelter in St. Clair County
  – Assist with case management, community outreach, family support, client engagement and day-to-day shelter operations for women and children

• YWCA Youth Development (2)
  – YWCA’s racial justice & leadership programs
  – Implement racial justice program for middle and high school students
  – Help facilitate intense, week-long, overnight summer youth leadership summit
  – Engage school administrators, teachers, parents, students and community partners in social justice efforts
Interested in Applying?

• Fill out an AmeriCorps Application and send it to our program, Building Communities, Bettering Lives.

• Email your resume, a cover letter indicating your top three placement preferences, and the contact information for three references to americorps@ywcabham.org. No phone calls.

• We hope to fill all positions by October 30, 2020.

• Please apply right away! We fill positions as we meet qualified applicants.
After You Apply…

• You will receive an email confirmation from our program when your application is complete.

• The most qualified applicants will be interviewed in person or by telephone.

• Positions will be filled as matches between applicants and positions are made.

• Filling of positions is contingent upon grant availability and is subject to change.