eliminating racism empowering women
Central Alabama
About the YWCA

• **YWCA USA Mission**
  - YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

• **YWCA Central Alabama Vision**
  - YWCA Central Alabama’s vision is to create a more caring community. The YW plays a leadership and collaborative role as it works to achieve positive changes in the lives of individuals and in the community.

• **YWCA’s programs and services focus on four major areas:**
  - Child Development
  - Domestic Violence Services
  - Affordable Housing
  - Social Justice
About the YWCA

• Main Office
  – 309 23rd Street North, Birmingham, AL 35203

• Satellite Locations
  – YWoodlawn
    • Interfaith Hospitality House
    • Family Resource Center
  – St. Clair County
    • Our Place

• # of Employees: 100
About AmeriCorps

• About AmeriCorps
  – AmeriCorps is akin to the "domestic Peace Corps" where thousands of Americans, both young and old, are making a difference in the community through service in exchange for assistance financing their higher education or repaying student loans. AmeriCorps is an opportunity to make a big difference in your life and in the lives of those around you. It’s a chance to apply your skills and ideals toward helping others and meeting critical needs in the community.

• AmeriCorps State and National
  – The largest of AmeriCorps programs, AmeriCorps State and National provides funds to local and national organizations and agencies committed to using national service to address critical community needs in education, public safety, health and the environment.

• Corporation for National and Community Service
  – AmeriCorps is a program of the Corporation for National and Community Service, an independent federal agency whose mission is to improve lives, strengthen communities, and foster civic engagement through service and volunteering. In addition to AmeriCorps, the Corporation administers Senior Corps and Learn and Serve America. Together these programs engage more than two million Americans of all ages and backgrounds in service each year.
The **YWCA’s Building Communities, Bettering Lives AmeriCorps program** is designed to harness the interests and talents of Americans with a passion for service, who will improve the programs and capacities of the YWCA and partnering nonprofit agencies, and better the lives of central Alabamians through service in social justice, education, homelessness prevention, youth empowerment, community development, healthy families, and environmental stewardship.

- **Building Communities, Bettering Lives**
  - 10th year as an AmeriCorps program
  - Part of the Alabama State AmeriCorps program

- **Expanding from five positions in 2009/2010 to 40 positions in 2018/2019**

- **All positions are full time**
  (minimum 38+ hours/week)

- **One-year commitment from September 2018 to August 2019**
  - All members MUST complete the program (1720 hours minimum)
  - In some cases, AmeriCorps members can complete the program prior to August 9
AmeriCorps Program Benefits

• Material Benefits
  – Living Allowance: $13,732 for the year, paid twice monthly (pre-taxes)
  – Educational Award: $5,920 upon completion of the program
  – Health Insurance for full-time members
  – Child Care Allowance for qualified members

• Other Benefits
  – The opportunity to serve in a professional environment for a premier nonprofit in Birmingham
  – Relevant training and skills development
  – Networking with community organizations and leaders
AmeriCorps Member Positions

• **ACE - AlaQuest Collaborative for Education (2)**
  - Nonprofit dedicated to increasing access to social and emotional learning in schools and increasing student proficiency in life skills such as non-violent communication, goal setting, conflict resolution, and teamwork.
  - Recruit middle and high school students and educators to participate with ACE and facilitate Life Skills Education program

• **After-School Enrichment Program (2)**
  - YWCA’s After-School program for children experiencing homelessness in K-8th grade
  - Transport from school, supervise tutoring, plan enrichment outings, coordinate volunteers, engage in fun

• **Birmingham Education Foundation**
  — Agency dedicated to increasing the number of Birmingham City School students on the path to success in life
  — Developing and implementing programs, building student, educator, and community relationships, and planning events
AmeriCorps Member Positions

• **Family Resource Center (2)**
  – YWCA’s community center in Woodlawn providing education and outreach
  – Coordinate educational outreach and extra-curricular activities for children and adults (GED prep, adult literacy, CREW, homework clinics, and others)
  **OR**
  – Coordinate health-related programs that empower families in the community to live healthier lives (healthy cooking lessons, managing community gardens, and other initiatives)

• **Family Violence Center Shelter (2)**
  – YWCA’s confidential domestic violence shelter
  – Assist with domestic violence Crisis Line and serving clients and children seeking emergency shelter in a confidential location

• **Food Bank of Central Alabama**
  – Organization providing needed food and resources to residents of Central Alabama
  – Manage volunteer programs, supporting daily operations, community relations, donor cultivation and special events
AmeriCorps Member Positions

- **Girls, Inc. (3)**
  - Nonprofit agency that provides services for young women and girls to inspire them to be strong, smart, and bold through afterschool, summer camp, and outreach programs
  - Recruit, screen, educate, manage, and train agency volunteers **OR**
  - Assist in implementation of the Eureka STEM program

- **Healthy Relationships (2)**
  - YWCA’s program to prevent dating violence in middle and high schools
  - Facilitate curriculum-based programs in high schools, middle schools and the community aimed at increasing awareness of domestic violence, collecting data and providing resources

- **Heart Gallery Alabama**
  - Nonprofit that helps promote adoption of children living in foster care in Alabama through photography.
  - Organize and assist at photo shoots of children across the state, coordinate volunteers, and respond to prospective family inquiries

- **Interfaith Hospitality House Shelter**
  - YWCA’s emergency shelter for families experiencing homelessness
  - Provide support and referrals to applicants and families, as well as coordination of volunteers and community resources
AmeriCorps Member Positions

• **One Roof** (3)
  - Organization for homeless service providers in central AL
  - Assist in facilitation of programs and outreach to improve client care, recruit/manage volunteers, and collect data **OR**
  - Assist in projects essential to meeting the marketing, PR and volunteer program goals, write press releases and social media posts, assist with event planning and outreach

• **Mothers’ Milk Bank**
  - Organization providing excess mother’s milk to premature babies and babies in need.
  - Responsible for recruiting and managing volunteers for daily operations, community relations, donor cultivation and lab support.

• **Our Place Shelter**
  - YWCA undisclosed domestic violence shelter in St. Clair County
  - Assist with case management, community outreach, family support, client engagement and day-to-day shelter operations
AmeriCorps Member Positions

- **Social Justice (2)**
  - YWCA’s racial justice & leadership programs
  - Implement racial justice program in middle and high school students
  - Help facilitate intense, week-long summer youth leadership summit
  - Engage school administrators, teachers, parents, students and community partners in social justice efforts
AmeriCorps Member Positions

- **Woodlawn Foundation**
  - An organization dedicated to comprehensive community change and partnerships
  - Develop and implement programming in local schools, interact with community, provide outreach to diverse populations

- **YMCA Northeast Branch**
  - An organization committed to building healthy spirits, minds and bodies for all
  - Assist with daily branch operations, interaction with children, field trips, afterschool care, tutoring and summer camp

- **YouthServe (2)**
  - An organization that empowers youth leadership through community service
  - Recruit volunteers and engage diverse groups of teenagers in community service, facilitate in schools, and assist with summer camps OR
  - Assist with writing, social media platforms, event planning, community outreach and assist with summer camps
General Qualifications

- College degree preferred; some college required
- Able to pass a comprehensive criminal history check
- Good interpersonal skills, and confidentiality
- Proficiency with Microsoft, Google and other technology for reporting purposes
- Veterans and persons with disabilities encouraged to apply. Reasonable accommodations available.

Note: Potential members will be asked to spend five to 15 hours volunteering, shadowing and observing at their prospective service locations before an official AmeriCorps offer is made.

For detailed position descriptions and list of qualifications for a specific position email americorps@ywcabham.org
Interested in Applying?

• Fill out an AmeriCorps Application and send it to our program, Building Communities, Bettering Lives.

• Email your resume, a cover letter indicating your top three placement preferences, and the contact information for three references to americorps@ywcabham.org. No phone calls.

• We plan to fill all positions by August 24, 2018.

• Please apply right away! We fill positions as we meet qualified applicants.
After You Apply…

- You will receive an email confirmation from our program when your application is complete.

- The most qualified applicants will be interviewed in person or by telephone.

- Positions will be filled as matches between applicants and positions are made.

- Filling of positions is contingent upon grant availability and is subject to change.